

APPLICATION FOR EMPLOYMENT

Please answer all questions. Resumes must be accompanied by a completed application.

Personal Information

Name (Last, First, Middle):	email address:
Street Address:	SSN:
City State Zip:	Phone number:
Position(s) interested in:	Are you over the age of 18? If not, state your age.
Salary Requirements _____ / Hour Week Annual (select one)	How did you hear about us:

If hired, can you furnish proof of identity and authorization to work in the United States? **Yes** _____ **No** _____ (check one)

Type of employment desired? **Full time** _____ **Part time** _____ (check one)

Are you willing to work overtime? **Yes** _____ **No** _____ (check one)

Have you ever applied to this company before? **Yes** _____ **No** _____ (check one)

If yes, when did you apply? _____ Where did you apply? _____

Do you have friends or relatives working for us? **Yes** _____ **No** _____ (check one)

If yes _____ Did this associate refer you? **Yes** _____ **No** _____ (check one)

Within the past ten (10) years, have you been convicted of a felony? (Do not include convictions that were sealed, eradicated, erased, or expunged; convictions that resulted in referral to a diversion program; or marijuana-related convictions that are more than two (2) years old.)?

Yes _____ No _____ (check one) If yes give please explain so that individual circumstances can be considered _____

NOTE

- Criminal convictions will not automatically disqualify an applicant from a particular job. The Company will consider the nature of the crime, its seriousness, whether the conviction(s) substantially relates to the position's functions and qualifications, the frequency of convictions, the applicant's age at the time of conviction, the time elapsed since the date of conviction or completion of jail sentence, the applicant's entire work and educational history, and employment references and recommendations.
- An ex-offender who is denied employment may, upon written request, receive a statement of the reason(s) for denial within 30 days of the applicant's request for such information.

Education

Type of School	Name and Location of Institution	Last Year Completed (circle one)	Area of Study / Degree or Diploma received
High school		1 2 3 4	
College		1 2 3 4	
Graduate		1 2 3 4	
Business, Technical, Trade or other		1 2 3 4	

SportsPT an equal opportunity employer. Applicants are considered for positions without regard to race, religion, sex, national origin, age, disability, or any other consideration made unlawful by applicable federal, state, or local laws.

Experience

Start with your present or last place of employment.
You may include any verifiable work performed on a volunteer basis, internships, or military service.

Name of current or last employer	Job title / Responsibilities:	From:	To:
Address	Reason for leaving (explain)	Supervisor's name	
Type of business		Starting salary	/
Phone number	May we contact? Yes _____ No _____ (check one)	Last salary	/

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Type of business		Starting salary	/
Phone number	May we contact? Yes _____ No _____ (check one)	Last salary	/

References

Please list the names of additional work-related references we may call. Individuals with no prior work experience may list school or volunteer related references.

Name and Title	Company	Work Relationship (eg. supervisor, co-worker)	Phone number

Acknowledgment

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

I understand that the Company may now have, or may establish, a drug-free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If the Company has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to the Company's policy and federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the Company's policies and applicable federal, state, and local law.

If employed by the Company, I understand and agree that the Company, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, non-compete, and/or conflict of interest statement.

I certify that all the information on this application, my resume, or any supporting documents is complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

I UNDERSTAND THAT NEITHER THIS APPLICATION NOR ANY COMMUNICATION BY A MANAGEMENT REPRESENTATIVE IS INTENDED TO CREATE OR DOES CREATE A CONTRACT OF EMPLOYMENT. OFFER. OR PROMISE OF EMPLOYMENT. I ACKNOWLEDGE THAT IF HIRED BY THE COMPANY. EMPLOYMENT IS ON AN AT-WILL BASIS. THIS MEANS THE COMPANY IS FREE TO TERMINATE MY EMPLOYMENT AT ANY TIME. WITH OR WITHOUT CAUSE OR ADVANCE NOTICE. IN ACCORDANCE WITH STATE LAW. AND ACCEPTANCE OF EMPLOYMENT IS NOT A CONTRACT OF EMPLOYMENT FOR ANY SPECIFIED TIME. SIMILARLY. I AM FREE TO TERMINATE MY EMPLOYMENT WITH THE COMPANY AT ANY TIME FOR ANY REASON. THIS AT-WILL PROVISION MAY BE MODIFIED OR WAIVED ONLY IN A WRITTEN AGREEMENT SIGNED BY AN AUTHORIZED REPRESENTATIVE OF THE COMPANY AND ME. I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF THE COMPANY. AND I UNDERSTAND THAT THE COMPANY HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME. EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

I authorize the Company or its agents to confirm all statements contained in this application and/or resume as it relates to the position I am seeking and to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation.

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to the Company or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability the Company and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information.

If hired by this Company, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States. I also understand this Company employs only individuals who are legally eligible to work in the United States.

Signature

Date